

Leadership Workshop

Keys to Success

Knowledge and Understanding

- Both the values and the culture of the Society and the needs of the poor and those served

Member Recruitment and Retention

- Maintaining membership of the Conference and providing positive reinforcement to existing members
- Encouraging the recruitment of new members
- Reinforcing social aspects of the Conference (fun and friendship)

Member Development

- Engaging members and taking an active interest in their welfare
- Supporting members' Vincentian actions, helping and assisting them as circumstances require

Effective Meetings

- Ensuring that they are productive and not unnecessarily lengthy
- Getting members to come to meetings
- Using them to support the ongoing formation of members both spiritually and as servants of the poor

Conference Planning

- Setting clear conference priorities, objectives, guidelines and practises to serve neighbours in need
- Periodically reviewing accomplishments and need for change

Decision-Making

- Making decisions by consensus after reflection and consultation
- Avoiding autocratic behaviour
- Reinforcing the conference to operate as a team

Delegation

- Allocating a reasonable quantity of charitable work and other tasks to each Conference member
- Ensuring members are not overly burdened

Communications

- Sharing information and ensuring good communications is maintained amongst members

Time Management

- Effectively managing priorities
- Scheduling coverage's during vacations and absences

Working Relations

- Establishing and maintaining effective relations with higher councils, neighbouring conferences, the parish, other agencies and government welfare organizations

Succession Planning

- Personally seeing to the preparation of one or more possible successors