

Society of Saint Vincent de Paul – Greater Toronto Central Council

Membership Development Committee Terms of Reference

Name: Membership Development Committee
Date Committee Formed: 2005

Type of Committee: Standing
Revised: February 2021

Mandate:

To develop and instruct new and experienced members on serving our Neighbours in Need, utilizing the 5 Guiding Principles of Service approved by Toronto Central Council.

Committee Membership:

The Committee will consist of at least one member of the Board, at least one Particular Council President, and from 6 to 8 Vincentians appointed by the Particular Council Presidents Committee from the membership of the Vincentian Conferences within the GTCC, based on their skills, knowledge and experience of the mission, values, and the Rule of the SSVP. The Chair of the Membership Development Committee will be elected from among the members annually. The Chair of the Board of Directors is an ex-officio member.

Duties and Responsibilities:

The Committee will develop and organize sharing of learning modules required to instruct all Vincentians on:

- Our mission, values and the Rule of the Society of Saint Vincent de Paul
- The origin of the Society, its founders and the history of the home visit as the signature activity of the Society
- Toronto Central Council's 5 Guiding Principles of Service
- Home Visitation as our primary outreach; "Turning Concern into Action"
 - The purpose of offering assistance in the homes of people living with poverty
 - Conducting respectful, loving and meaningful home visits that build trust and relationships, whether on a first, second or repeated visits to neighbours in need
 - Moving beyond assistance transactions; managing persons who are not open to home visits as a means of service and those who have developed entitlement
 - Sharing best practices in Home Visitation
 - Identifying opportunities to help move persons forward
- Skills required for successful Home Visitation, including:
listening skills, questioning skills, putting people at ease, practical skills – budgeting, accessing resources and information, and safety
- Training and mentoring new members and renewing experienced Vincentians
- Organizing and administering an active conference committed to continuous learning to spiritual growth and continuous learning.

Meetings: The committee will meet 9 times a year either in person or in a virtual meeting.

Reporting Requirements:

Report to the Particular Council Presidents Committee as required, and on the items listed under Duties and Responsibilities.

Members as of January, 2021

Rob Greenaway	Chair, Particular Council Presidents' Committee
Ann Massel	Conference President Peel PC
Omar Ellis	Past President Peel North PC
John De Schutter	Past Particular President York South, past Director GTCC Board
Barbara Pollard	Past Conference President and President Toronto North PC
Joe Brisbois	Past Conference President, Director GTCC Board
Michael Wiley	Director, GTCC Board
Brendan Steven	Conference Member
Staff Support:	Louise Coutu, Sarah Davidson