Society of Saint Vincent de Paul Greater Toronto Central Council Board Director - Role Description

Position Title: Board Director

<u>Length of Term</u>: All Board of Director positions are non-paid and have a term of 3 years in length. No more than two terms may be served consecutively.

<u>Board Responsibilities</u>: The Board of Directors is legally and ethically responsible for all activities of the Society of Saint Vincent de Paul Greater Toronto Central Council. To that end it:

- 1. Determines how the organization will carry out its mission through long and short-range planning.
- 2. Adopts an annual budget and provides fiscal oversight.
- 3. Recruits, orients, and develops board members.
- 4. Hires and evaluates the performance of the executive director.
- 5. Evaluates the Board's performance and the overall performance of the organization in achieving the mission.
- 6. Establishes and updates policies for the effective management of the organization.
- 7. Ensures the protection of the organization through compliance with all applicable laws.

As a member of the Board, a Director acts in a position of trust for the community and is responsible for the effective governance of the organization.

<u>Director's Responsibilities</u>:

- Understand and promote the organization's mission.
- Be informed and participate in the Board's deliberations and decisions on organizational matters of policy, finance, programs, asset management, personnel, advocacy and operations.
- Prepare for and attend Board meetings and appropriate committee meetings.
- Actively serve on at least one committee and offer to take on special assignments.
- Participate in the Society's activities and special events.
- Promote positive relations and communication among the Board, committees, staff members and the community to enhance the Society's mission.
- Keep current on issues affecting neighbours in need, including poverty reduction strategies.
- Strictly adhere to conflict of interest and confidentiality policies.

Assets, Skills and Experience:

- A sense of the wider community, committed and passionate about the work of the Society.
- Commitment to collaborative decision making.
- Experience in the private sector or the not-for-profit sectors.
- Knowledge in one or more area of Board governance: policy, finance, programs, asset management, personnel, and advocacy an asset, but not required.
- Previous Board experience an asset, but not required.

Time Demands:

Attend and actively participate in monthly Board meetings and two additional extraordinary meetings per year, participate in at least one Board committee and other activities as they arise; time commitment is approximately 8-19 hours per month.